

### BROAD-BASED BEE VERIFICATION CERTIFICATE

*We Certify that*  
***Pandrol SA (Pty) Ltd***

*Company Address: Cnr Diesel and Furnace Roads, Isando, Gauteng, 1600*  
*Registration Number: 2006/014359/07 VAT Number: 4240237604*

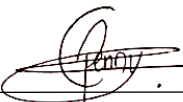
*Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Transport Sector Code Gazette No.32511 of 21 August 2009, Rail Sub-Sector and has achieved the following:*

#### **BEE RATING** ***Level Two (2) Contributor***

*(Generic Scorecard)*

### **BEE PROCUREMENT RECOGNITION LEVEL** ***125%***

Analysis	Score	Element	Results
Black Ownership	26.00%	Ownership	15.66
Black Woman Ownership	9.90%	Management Control	10.00
Black Designated Group	13.43%	Employment Equity	14.10
Black Youth	5.69%	Skills Development	18.25
Black Disabled	3.52%	Preferential Procurement	18.00
Black Unemployed	1.64%	Enterprise Development	10.00
Black People Living in Rural Areas	2.58%	Socio-Economic Development	5.00
Black Military Veterans	0.00%	<b>Total</b>	<b>91.01</b>
Black New Entrants	4.53%	Y.E.S. Initiative Implemented	No
Exclusion Principle Applied	No	Y.E.S. Target Achieved	N/A
Modified Flow Through Principle	Yes	Number of Levels Promoted	N/A
Value Added Supplier	Yes	Version Number	1.0
Discounting Applied	No	Issue Date	27 October 2022
Financial Period Reviewed	01 July 2021 – 30 June 2022	Expiry Date	26 October 2023
Certificate Number	HR_GEN_2881_22	Revision Date	N/A



Verification Manager  
Chamonic Penny  
Honeycomb BEE Ratings

